



Authority to Stop Work Policy

OM Holdings Ltd (Oilmin) stipulates that all directors, employees, sub-contractors, consultants, agents, advisors and representatives (“Employees”) have the **Authority to Stop Work** if they believe an undertaking has the potential to:

- endanger personnel
- damage property or equipment
- impact the environment
- impact the local community

Oilmin Management fully supports any person who stops work for safety reasons and will ensure that before work recommences, all risks are controlled and the task is re-authorised prior to work resuming.

Oilmin Management assures that:

- No person will be adversely treated for stopping a task that they believe is unsafe
- No task takes priority over the safety and wellbeing of employees, contractors, visitors or the public
- No task that has the potential to impact the environment or local communities shall be commenced or continued without the risks involved being appropriately managed

Fintan Lalor
Chief Executive Officer

10th February 2026
Date

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